



SUBSTITUTE TEACHER APPLICATION

Last Name _____ First Name _____ Middle Initial _____

Mailing Address _____

How long have you lived at the above address? _____

Cell Phone _____ Email _____

Application Date _____ Date Available If Hired _____

Desired Position _____ Full Time _____ Part Time _____

Personal Data

Are you presently authorized to work in the United States? Yes _____ No _____

Have you pleaded no contest to, or been convicted of, a first degree misdemeanor or a felony?

Yes _____ No _____ If yes, please explain in full _____

A conviction will not necessarily keep you from employment. Each conviction will be judged on its own merit with respect to time, circumstances, seriousness, and the position for which you are considered.

List achievements, memberships, offices, and honors obtained in:

High School _____

College _____

Since College _____

List any periodical/books that you have read lately that have interested you or helped you:

Spiritually _____ Professionally _____



What would you like to be doing five years from now? _____

What areas do you feel are your strengths? _____

Weaknesses? _____

Please list extracurricular activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach.

Christian Background

Bible: Do you believe the Bible to be the inspired and only infallible authoritative Word of God, our final authority in all matters of faith, conduct, and truth?

Yes _____ No _____ Signature _____

Church: Denominational Preference _____

What church do you attend? _____

If you are not currently attending a church, why? _____

How often do you attend? _____

How many years have you attended? _____



Service: In what church activities are you involved in and with what degree of regularity?

List other ministry involvement, mission trips, continued Christian education achievements, etc. you have done since becoming a Christian?

What is your attitude towards working with other races and those of other denominational beliefs?

Professional Qualifications

Formal Training: What degrees do you hold?

Degree 1 _____ Major _____

Date Received _____ Institution _____

Degree 2 _____ Major _____

Date Received _____ Institution _____

Degree 3 _____ Major _____

Date Received _____ Institution _____



Total degree credits after most recent degree _____

Please attach copies of all college transcripts.

Teaching Credentials

Do you have an ACSI teaching certificate? Yes _____ No _____

Type _____ Expires _____

Do you have a state teaching certificate? Yes _____ No _____

Type _____ Expires _____

Endorsement(s) listed on certificate? _____

If you do not hold a certificate, what requirements do you lack? _____

Christian School Preparation

Have you had any courses in the Christian philosophy of education? Yes _____ No _____

If yes, give details: _____

Have you had any training in teaching Christian education? Yes _____ No _____

If yes, give details: _____

Describe how teaching evaluations have been helpful to you _____



Teaching Experience: Sequentially list your teaching experience with most recent first.

Place _____ Grade/Subjects _____

Dates _____ Reason for leaving _____

Place _____ Grade/Subjects _____

Dates _____ Reason for leaving _____

Place _____ Grade/Subjects _____

Dates _____ Reason for leaving _____

Place _____ Grade/Subjects _____

Dates _____ Reason for leaving _____

Are you under contract for the ensuing year? Yes _____ No _____

Number of Years Teaching: Public _____ Christian _____ Other Private _____

Other Experience: List other work experiences that may have significance for this position.

Place _____ Type of Work _____

Dates _____



Place _____ Type of Work _____

Dates _____

Place _____ Type of Work _____

Dates _____

List any other educational opportunities that you have had including opportunities for travel.

References: Give three references qualified to speak of your spiritual experience and Christian service. Do not list family members or relatives for references. List your current pastor first.

Personal

Name _____ Address _____

Phone Number _____ Position _____

Name _____ Address _____

Phone Number _____ Position _____

Name _____ Address _____

Phone Number _____ Position _____

Professional

Name _____ Address _____

Phone Number _____ Position _____



Name _____ Address _____

Phone Number _____ Position _____

Name _____ Address _____

Phone Number _____ Position _____

Personal Philosophy: On a separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.

1. What is your personal Christian philosophy of education?
2. Why do you wish to teach in a Christian school?
3. What are the main characteristics that should distinguish a Christian school from a public school?
4. What do you consider to be the proper classroom atmosphere for learning?
5. What is your philosophy of discipline?
6. Briefly give your Christian testimony.

Faith Statement

Article One: We Believe in Human Worth

We believe that man was made in the image of God and is the crown of creation. He is now, by reason of the fall, spiritually depraved and alienated from his Creator. Apart from God's grace, he has no ability to attain to his high calling. (Psalms 8, Ephesians 2: 8 - 9)

Article Two: We Believe in Justification By Faith

We believe that justification is by grace through faith in our Lord's sacrifice on Calvary. (Romans 3:21-24)



Article Three: We Believe in Baptism

We believe that all of God's people are to be buried with our Lord Jesus Christ in the waters of baptism, subsequent to conversion. (Matthew 28:19, Acts 2:38, Romans 6:4)

Article Four: We Believe in One God Who Exists as Father, Son and Holy Spirit

We believe there is only one God, revealed as Father, Son and Holy Spirit. (Deuteronomy 6:4, 2 Corinthians 13:14, John 1:1)

Article Five: We Believe in Jesus Christ

We believe that our Lord Jesus Christ was begotten, not created, truly God, truly Man. He was born of the Virgin Mary, lived a sinless life, died a vicarious and atoning death for the sins of the world, resurrected bodily for our justification, and now reigns in glory until all things be put under His feet. (1 Timothy 3:16)

Article Six: We Believe in the Holy Spirit

We believe that the Holy Spirit dwells in all believers, conforming them to the image of Jesus Christ. (1 Corinthians 12:13, Romans 8:16-17)

Article Seven: We Believe that Baptism in The Holy Spirit is an Endowment Of Power

We believe that the baptism of the Holy Spirit is an endowment of power, subsequent to conversion, given by God to anoint the believer for sanctification and evangelism. It is our understanding that the supernatural charisma of the Holy Spirit is active within the Body of Christ until the coming of the Lord. Furthermore, we believe the development of the charismatic gifts ought to be encouraged under the guidance of local church authorities. (Acts 8:14-17, Acts 19:1-2, 1 Corinthians 12:4-7)

Article Eight: We Believe in One Holy Christian and Apostolic Church

We believe in the Holy Christian Church, imperfectly represented on earth, by the various Christian institutions. Her unity is spiritual, her culture diverse and transitional, her mission eternal. (Hebrews 12:18-23)

Article Nine: We Believe In The Holy Scriptures

We believe in the absolute inspiration of the Holy Scriptures, given by the Holy Spirit without error, as He moved upon holy men of old. Furthermore, we believe that the Church has no authority to establish doctrine or practice contrary to these same Scriptures, which were subsequently accepted as canon by the early Christian Church. (2 Timothy 3:16)



Article Ten: We Believe In The Equipping Of The Saints For The Work Of The Ministry

We believe that the calling of Apostle, Prophet, Evangelist, Pastor and Teacher are functional within the Body of Christ until the Lord's return. Furthermore, these ministries are gifts to the Church for the purpose of equipping the saints for the work of the ministry, that the Body of Christ be edified. (Ephesians 4:11-16)

Article Eleven: We Believe in the Local Church

We believe the identity of the Body of Christ on the earth is primarily perceived through the local church. While encouraging the voluntary association of local churches, and recognizing the need of consensus on matters of fundamental doctrine and conduct, we strongly confess the local church to be sovereign and autonomous. (Revelation 2-3)

Article Twelve: We Believe That Local Churches Need Friends

We believe in the right of local churches and ministries to form temporal institutions to assist them in carrying out the work of God. At the same time, we reject sectarianism and divisiveness as great evils.

Article Thirteen: We Believe In The Priesthood Of The Believer

We believe in the priesthood of the believer. That is to say, all people born of God have equal status before, and direct access to, their Lord. (1 Peter 2:5)

Article Fourteen: We Believe in the Unity of The Church

We believe in the spiritual unity of all who are born of God. We confess even those with whom we disagree, those who do not confess us, and others who we exclude because of our willful ignorance. (1 Corinthians 12:12-14)

Article Fifteen: We Believe in Sanctification

We believe that those who are called by the name of Christ should depart from iniquity. Understanding that salvation from the penalty of sin only begins the process of redemption, we acknowledge that one work of the Holy Spirit is to create in us the character of Christ. (2 Timothy 2:19)

Article Sixteen: We Believe in the Second Coming of Christ

We believe in the literal second coming of our Lord, the literal rule of Christ upon the earth, the resurrection of the regenerate to eternal life and the unregenerate to eternal damnation, and the ultimate victory of the eternal Kingdom of God. (Acts 1:9-11, Daniel 12:2, Revelation 22:1 -7)



I believe in and am committed to the school's Statement of Faith, listed above. I agree to abide by the guidelines and policies of Summit Christian Academy and to carry out the Summit Philosophy to the best of my ability.

Yes _____ No _____ Signature _____

I understand that Summit Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I have made application for a position with Summit Christian Academy.

I authorize Summit Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Summit Christian Academy such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I waive the right to ever personally view any references given to Summit Christian Academy. I certify that I have carefully read and understand the above statements.

Applicant's Name (Print) _____

Applicant's Signature _____ Date _____